

MWM

Million Women Mentors™
Advancing Women and Girls in STEM Careers Through Mentoring



JANUARY 2014



WMW MWM WMW MWM WMW MWM WMW MWM WMW MWM WMW MWM

About Million Women Mentors

Million Women Mentors will support the engagement of one million science, technology, engineering, and math (STEM) mentors (male and female) to increase the interest and confidence of girls and young women to persist and succeed in STEM programs and careers. MWM is an initiative of STEMconnector® in collaboration with over 40 leading national organizations.

Through the engagement of one million mentors, our goals are to:

1. Increase the percentage of U.S. high school girls planning to pursue STEM careers, currently 13%
2. Increase the percentage of U.S. young women pursuing undergraduate degrees in STEM fields in higher education up from 45%
3. Increase the percentage of U.S. women staying in STEM careers, currently 24%, through a work-force mentoring, paid internship and sponsorship programming.

Million Women Mentors will:

1. Lead a national call to action for corporations to join MWM and capture metrics around mentoring girls and young women in STEM.
2. Provide an automated, scalable and easy-to-use platform to eliminate barriers and facilitate large numbers of STEM professionals (male and female) with tools to becoming effective mentors in partnership with 35 national organizations reaching over 18 million girls.
3. Match participating corporations to scaled non-profit partners and educational institutions in need of STEM mentors and role models (Fall 2014)
4. Provide an environmental scan on “who” is doing “what” in mentoring, particularly women and girls related.
5. Recognize best practice and ‘who is doing what’ in mentoring girls (middle school through careers) in STEM learning.

Million Women Mentors Directory

Edie Fraser
Chief Executive Officer
202-296-5222

Edie.Fraser@STEMconnector.org

Lorena Fimbres
Chief Business Development Officer
202-296-3009

Lorena.Fimbres@STEMconnector.org

Julie Kantor
Chief Partnership Officer
202-296-9222

Julie.Kantor@STEMconnector.org

Yinka Robinson
Manager, Communications and Partnerships
202-304-1957

Yinka.Robinson@STEMconnector.org

Giavanni Babb
Associate, Special Projects
202-304-1951

Giavanni.Babb@STEMconnector.org

Why Million Women Mentors Matters

“Given that by 2020, 81 percent of new workforce entrants will be women or minorities, at Sodexo we hear a call to action today to mentor and prepare girls and young women for unbridled success in tomorrow’s demanding global marketplace, and are excited to support this critical STEM careers imperative”

*Michael Norris, Chief Operating Officer & Market President
Sodexo, Inc.*

“Technology-led innovation is at the heart of our business, and our women are key to our ability to deliver high performance to our clients. Pairing girls and young women with successful role models is a key step to encouraging them to bring their intelligence, talent and ability to STEM careers, and we are pleased to be part of this important initiative”

*Jorge Benitez
Chief Executive-United States and
Senior Managing Director-North America
Accenture*

“As a proud founding partner of MWM, nothing is more important that mentoring and supporting girls and women into STEM careers, especially in the underserved communities. We are thrilled to work in more than 1,400 communities with more than eight million girls”

*Karen Peterson
President and CEO
National Girls
Collaborative Project (NGCP)*

“STEM careers offer women and girls the opportunity to engage in some of the most exciting realms of innovation. TCS believes we collectively need an all hands on deck approach, clearing hurdles as women navigate careers in STEM, and paving the way towards realizing greater equality and economic success”

*Surya Kant
President for North America,
UK & Europe
Tata Consultancy Services*

“We need to do more than just tell young girls that they can be engineers, rocket scientists, or computer programmers. Mentors can inspire girls and give them an insider’s view of what it’s like to work in STEM. That’s why AAUW fully supports this new initiative, which complements our ongoing efforts to empower women and girls as innovators and leaders in science and math. Career options in STEM disciplines are endless, but we won’t reach our full potential as a nation until women and underrepresented groups are fully included”

*Linda D. Hallman, CAE.
Executive Director and CEO
American Association of University Women (AAUW)*

To read more on “What CEOs are Saying,” visit www.MillionWomenMentors.org



Facts on Women and Girls in STEM

The wage gap between women and men is much smaller in STEM occupations than other occupations. For computer programmers, women earn \$0.95 for every \$1 earned by men, compared to \$0.77 for all occupations.¹

In the past 10 years, growth in STEM jobs has been three times greater than non-STEM Jobs.

80% of the fastest growing occupations in the United States depend upon mastery of mathematics and scientific knowledge and skills.

While women comprise 48% of the US workforce, just 24% are in STEM fields, a statistic that has held constant for nearly the last decade.

75% of all college students are women and students of color, they represent only 45% of STEM degrees earned each year.

While Almost 30 percent of all male college freshmen planned to major in a STEM field in 2006 compared with only 15 percent of all female freshmen.

Women with STEM jobs earned 33 percent more than comparable women in non-STEM jobs – considerably higher than the STEM premium for men.

Although women fill close to half of all jobs in the U.S. economy, they hold less than 25 percent of STEM jobs.²

Between 2010 and 2020, STEM-related employment is projected to increase by 16.5% to over 8.5 million jobs. Yet, women still represent only 25% of the STEM workforce.³

Women and minority groups represent about 70% of college students in the U.S., but receive only 45% of the undergraduate degrees awarded in STEM fields of study.⁴



1 Institute for Women's Policy Research and National Partnership for Women and Families

2 US Department of Commerce

3 The White House Council on Women and Girls

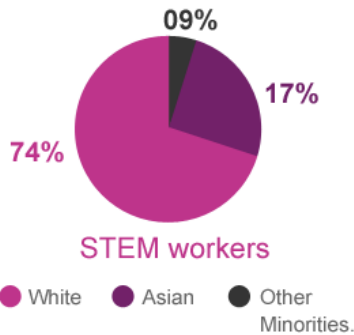
4 President's Council of Advisors on Science and Technology

Facts on Women and Girls in STEM

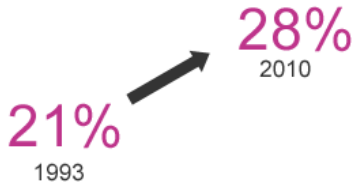
STEM Facts on Women & Girls



74% of STEM workers are male. Only 26% are female.

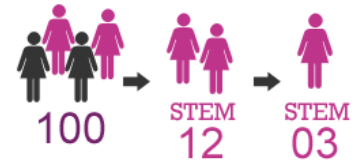


Women comprise more than 20% of engineering school graduates, yet only 11% of practicing engineers are women



Women were 28% of all workers in S&E occupations in 2010, up from 21% in 1993

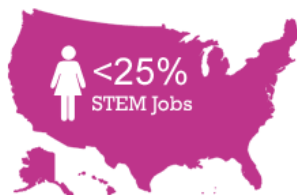
Women's presence among computer/mathematical scientists declined from 31% to 25% over the period, but only because men's rate of growth in this area was higher than women's. The number of women working in computer/mathematical sciences has increased more than in any other broad occupational area.



Of 100 female bachelor students, 12 graduate with a STEM major but only 3 continue to work in STEM fields 10 years after graduation.



The wage gap between women and men is much smaller in STEM occupations than other occupations. In STEM fields, women earn \$0.92 for every \$1 earned by men, compared to \$0.77 for other fields.



Although women fill close to half of all jobs in the U.S. economy, they hold less than 25 percent of STEM jobs.

Women with STEM jobs earned 33 percent more than comparable women in non-STEM jobs, considerably higher than the STEM premium for men. As a result, the gender wage gap is smaller in STEM jobs than in non-STEM jobs.

Infographic courtesy of Tata Consultancy Services

I BELIEVED

Lyrics by Tena Clark

Music by Tena Clark & Tim Heintz

I NEVER THOUGHT BEYOND THE BOUNDARIES
I DIDN'T KNOW I HAD A CHOICE
I NEVER KNEW ANYONE WAS LISTENING
I DIDN'T KNOW I HAD A VOICE

ONE DAY I REACHED DOWN DEEP INSIDE
AND FOUND THE COURAGE I HAD PRAYED FOR ALL MY LIFE

I BELIEVED IN ME
I FOUND MY WINGS AND STARTED FLYING
I HAD A REASON TO LIVE
I HAVE SO MUCH MORE TO GIVE
I BELIEVED IN ME
AGAINST ALL ODDS I JUST KEPT TRYING
I HAD TO HAVE A BETTER WORLD
FOR EVERY WOMAN AND GIRL
'CAUSE I BELIEVED

WE ALL HAVE A GOD-GIVEN PURPOSE
WE'RE BORN WITH EQUALITY
NO ONE HAS THE RIGHT TO TAKE THAT AWAY
WE DESERVE RESPECT AND DIGNITY

ONE DAY I LOOKED DOWN DEEP INSIDE
AND FOUND THE COURAGE I HAD PRAYED FOR ALL MY LIFE

I BELIEVED IN ME
I FOUND MY WINGS AND STARTED FLYING
I HAD A REASON TO LIVE
I HAVE SO MUCH MORE TO GIVE
I BELIEVED IN ME
AGAINST ALL ODDS I JUST KEPT TRYING
I HAD TO HAVE A BETTER WORLD
FOR EVERY WOMAN AND GIRL

WE SWAM ACROSS THE WATERS
WE WALKED ACROSS THE SAND
WE CLIMBED UP EVERY MOUNTAIN
WE TOOK EACH OTHER'S HAND
WE STOOD UP FOR OUR DREAMS AND HOPES
WE FINALLY HAD ENOUGH
THE JOURNEY'S FAR FROM OVER
SO WE WILL NEVER GIVE UP

SHE BELIEVES IN ME
WE FOUND OUR WINGS AND STARTED FLYING
WE HAVE A REASON TO LIVE
WE HAVE SO MUCH MORE TO GIVE
SHE BELIEVES IN ME
AGAINST ALL ODDS WE JUST KEEP TRYING
WE HAVE TO HAVE A BETTER WORLD
FOR EVERY WOMAN AND GIRL
'CAUSE WE BELIEVE
SO SHE COULD BELIEVE,
I COULD BELIEVE,
SO WE COULD BELIEVE,
I BELIEVED

The Need for Mentoring

Too few girls show interest or confidence in STEM subjects...

Too few are earning postsecondary certificates or degrees in STEM fields...

Too few are securing careers and leadership roles in the STEM workforce...

High quality mentoring and sponsorship programs that connect girls and young women with STEM professionals can significantly increase the number of women who pursue and succeed in careers in STEM fields

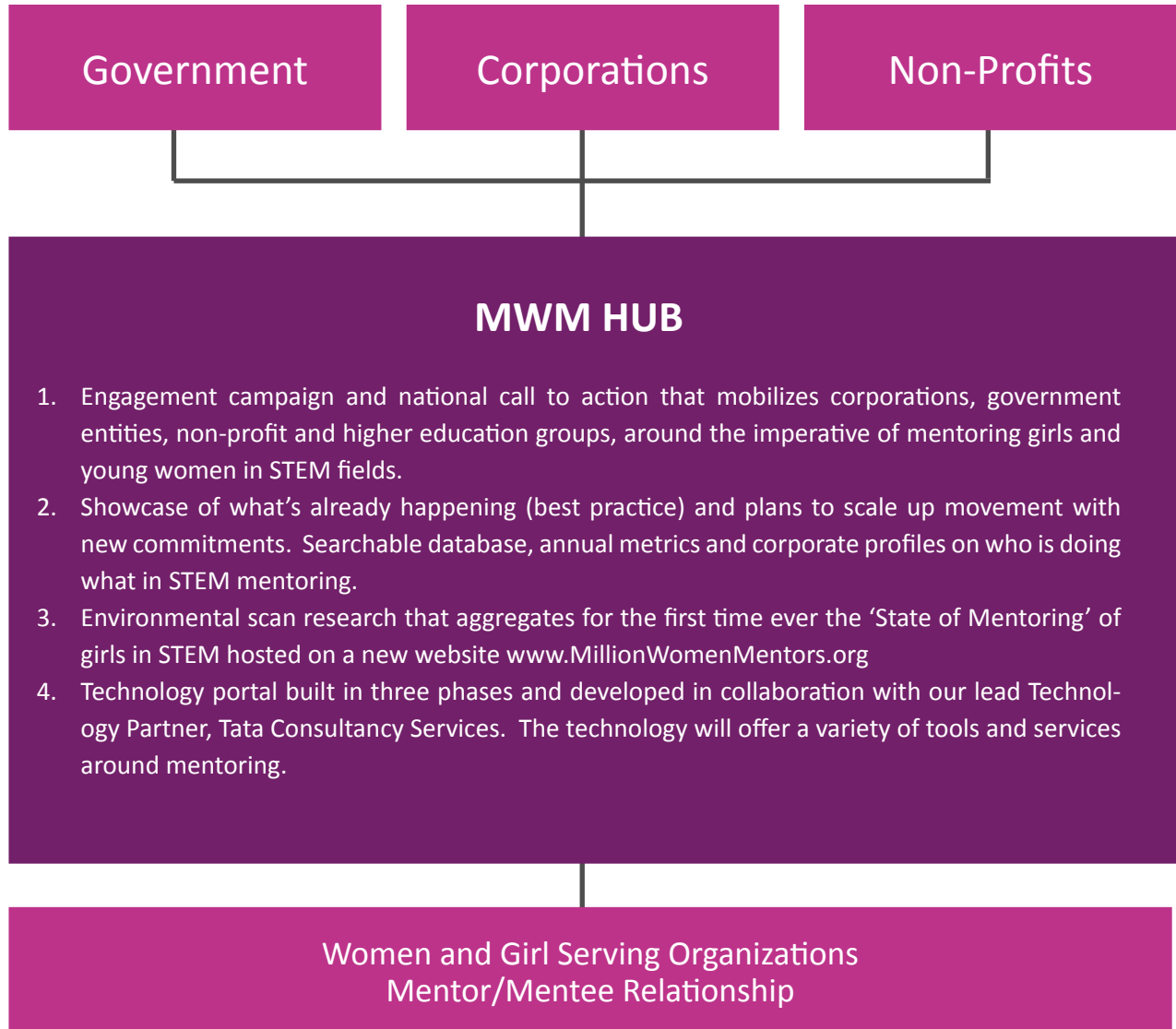
Exposing girls to successful role models can help counter negative stereotypes because girls see that people like them can thrive and be successful in STEM careers.

Whether connected to a school, an afterschool program, a post-secondary institution, or the workplace, mentoring can both reduce factors that lead attrition and increase those that support retention, keeping educational and career interests on track for success in STEM



Photo courtesy of Girl Scouts of the USA

How Million Women Mentors Works



/MillionWomenMentors



MillionWomenMentors



@MillionWMentors

#MillionWomenMentors

WWW.MILLIONWOMENTORS.ORG

Founding Partners



STEMconnector® is a consortium of companies, nonprofit associations, government entities and academic institutions actively working to promote STEM education and careers in the United States. Fulfilling the charge to identify, inform and connect stakeholders in STEM education and workforce development, STEMconnector® is both a resource and a service, designed to link “all things STEM.” STEMconnector® differentiates itself by focusing on the entire education and workforce ecosystem and how STEM Education translates into jobs and careers with a particular emphasis on diversity.



MentorNet’s vision is to create a “Diverse 21st Century STEM Workforce” ensuring all citizens have the opportunity to contribute to innovation and prosperity in the US. MentorNet’s mission is to create a prevalent culture of mentoring in STEM fields that readily transfers expertise and experience from professional to students. Since 1997, MentorNet, a 501(c)(3) non-profit educational organization, has paired more than 32,000 STEM student protégés with professionals in STEM fields in effective mentoring relationships within a convenient on-line environment.



The National Girls Collaborative Project (NGCP) seeks to maximize access to shared resources within projects and with public and private sector organizations and institutions interested in expanding girls’ participation in science, technology, engineering, and mathematics (STEM). Funded primarily by the National Science Foundation, the NGCP is a robust national network of more than 14,000 girl-serving STEM organizations. Currently, 31 Collaboratives, serving 40 states, facilitate collaboration between more than 22,800 organizations who serve more than 8 million girls and 4.4 million boys. The NGCP occupies a unique role in the STEM community because it facilitates collaboration with all stakeholders who benefit from increasing diversity and engagement of women in STEM. These stakeholders form Regional Collaboratives, who are connected to local girl-serving STEM programs.



NPower’s mission is to energize and empower the tech community to help nonprofits, schools and individuals reach their potential in Science, Technology, Engineering and Math (STEM). NPower does this through two programs - The Community Corps (TCC) and Technology Service Corps (TSC). NPower’s The Community Corps connects the tech community to nonprofits in need of support, and to date has donated over 36,000 hours of service to nonprofits and schools. NPower volunteers engage in work ranging from mentoring high school girls learning to code to running a help desk answering technology-related questions from students and teachers. NPower’s Technology Service Corps helps young adults and veterans pursue STEM-related careers by providing free professional training and internships and employment services. Every employed program graduate is estimated to add \$1 million in value to society over the course of their lifetime.

Founding Platinum Sponsors



The success of our more than 100,000 women around the globe is key to the way we do things at Accenture. We are committed to supporting their professional goals and aspirations – which are as unique as the women who deliver high performance every day. We strive to provide a high-energy environment and culture where our women can thrive and define their personal approaches to success—and evolve those definitions over time. In 2012 Accenture introduced its global women’s theme, “Defining success. Your way.,” which focuses on developing leaders, empowering women around the world and enabling them to thrive.



By combining the power of human and technology networks, Cisco multiplies impact and helps accomplish extraordinary things, even under the most difficult circumstances. Cisco utilizes its expertise—in building networks, partnerships, and a successful business—and uses it to multiply social impact around the world. Cisco’s commitment begins with its employees and extends to the dollars, time, and technology given as a company to build and support programs in more than 150 countries. Because they approach CSR the same way we approach our business, Cisco builds more impactful, more sustainable programs that also support company goals.



Whether people rely on Sodexo for sustainable energy programs, efficiently designed workspaces, or wellness and nutrition, Sodexo employees share the same passion for service. In virtually every environment Sodexo designs, manages and delivers On-site Services, Benefits and Rewards Services, and Personal and Home Services – all part of an unrivaled portfolio of Quality of Life Services. At Sodexo there is a belief that quality of Life is central to the performance and growth of individuals and organizations. As a result, Sodexo has redefined how to best serve its clients’ complex needs across the spectrum of Education, Health Care, Senior Living, Business, Sports and Leisure, Government and Remotes Sites. To achieve this goal, Sodexo infuses work with commitment to helping people realize their potential, to valuing diversity and inclusion, and to supporting local communities.



Tata Consultancy Services (TCS) is an IT services, consulting and business solutions organization that delivers results to global business, offering a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. TCS generated consolidated revenues of US \$11.6 billion for the 2013 fiscal year, and has over 277,000 of the world’s best consultants in 44 countries. TCS has a diverse workforce comprised of over 118 nationalities and 32% women. As a company, we value diversity and inclusion; encouraging women and girls to pursue technology careers worldwide. The need for transforming STEM education in the U.S. is urgent, and we recognize the importance of ensuring women and girls are included in these opportunities; by creating pathways from education to careers. Young adults and veterans pursue STEM-related careers by providing free professional training and internships and employment services. Every employed program graduate is estimated to add \$1 million in value to society over the course of their lifetime.



Founding Gold Sponsors

ADP

Automatic Data Processing, Inc. (ADP) is one of the largest providers of business processing and cloud-based solutions – including payroll, talent management, human resource management, benefits administration and time and attendance – to employers and automotive dealerships around the world. We build configurable solutions that can fit your organization’s unique goals and increase your productivity. ADP serves about 620,000 organizations in more than 125 countries, including 425,000 small-business clients and 26,000 vehicle dealerships. Over 80 percent of FORTUNE 500® companies and more than 90 FORTUNE 100 companies use at least one of ADP’s services.

Diana Davis Spencer Foundation

The Diana Davis Spencer Foundation espouses the values upon which our nation was founded: duty, honor, freedom, individual responsibility, and the work ethic. The mission of the Foundation is to promote entrepreneurship, self-reliance, global understanding, free enterprise, and to enhance the quality of life by supporting the arts, education, health advancements, and preservation of the environment.

Microsoft Research

Microsoft Research believes that in order to build the most innovative technology solutions that solve the world’s toughest problems, research and development teams must be diverse enough to anticipate, respond, and serve the needs of the changing marketplace. Education does not end with graduation. Microsoft Research Connections sponsors and participates in numerous events each year designed to inspire and educate women in the technology field. They also participate in opportunities to mentor and encourage women to reach their full potential in computing. The U.S. Department of Labor Statistics predicts that by 2018 there will be 1.4 million open technology jobs in the United States and, at the current rate of students graduating with degrees in computer science, only 61% of those openings will be filled—and just 29% of applicants will be women. The need is all the more critical when you realize that the latest advances in improving healthcare, protecting the environment, and upgrading manufacturing have come from technological innovations.

Walmart

From its humble beginnings as a small discount retailer in Rogers, Ark., Walmart has opened thousands of stores in the U.S. and expanded internationally. Through innovation, they are creating a seamless experience to let customers shop anytime and anywhere online, through mobile devices and in stores creating opportunities and bringing value to customers and communities around the globe. Walmart operates more than 11,000 retail units under 69 banners in 27 countries and e-commerce websites in 10 countries. We employ 2.2 million associates around the world — 1.3 million in the U.S. alone.

Founding Silver Sponsors

Adecco Group North America

Adecco Staffing US is the nation's leading provider of recruitment and workforce solutions. They are the pre-eminent workforce management partner for Fortune 500 companies and career advisement expert for American workers, serving all of the key industries and professions that drive the American economy forward. Adecco has over 400 career centers and, on any given day, connects 70,000 talented workers to the best job opportunities across the country, making them one of America's largest employers. Combining niche industry expertise with the size and scale of Adecco SA, the world leader in workforce solutions, Adecco USA is made up of several specialty divisions that align with the unique needs of its clients.

General Motors

General Motors continues to develop innovative technologies to shape the future of the automotive industry. From electric and mini-cars to heavy-duty full-size trucks, monocabs and convertibles, General Motors' dynamic brands offer a comprehensive range of vehicles in more than 120 countries around the world. GM employees are invited to join one of our many Employee Resource Groups. These employee-driven groups support retention and professional development and are actively engaged in promoting diversity initiatives in the community. Members of our Employee Resource Groups may also be called upon to provide insight to our product development, design or marketing teams to ensure we're meeting the needs of consumers around the world. The Affinity Group for Women (AGW) aims to assist women in managing their careers and professional development, while developing GM as a workplace of choice and creating leadership opportunities for women to excel. AGW offers a mentoring program, leadership development seminars and regular networking opportunities.

Intellectual Ventures

Intellectual Ventures is built on the spirit of invention. This has made them the leader in the business of invention and a driving force in the creation of a market that recognizes the value of ideas. Led by Co-founder and CTO Edward Jung, IV is exploring the future of innovation itself and how it can build upon its core business to remain at the forefront. As the market for invention matures, they look toward new models to generate demand, fund inventions, connect with those who need them most, and do it all with the collaboration, context, and scale needed to tackle some of the world's most daunting problems. IV's cross-disciplinary approach affords them an opportunity to work with leading inventors and pioneering companies to find creative solutions. And above all else, invention that drives business forward.

UST Global

UST Global® is a leading provider of end-to-end IT services and solutions for Global 1000 companies. We use a client-centric Global Engagement Model that combines local, senior, on-site resources with the cost, scale, and quality advantages of off-shore operations. This client-centric focus forms the basis for how we, as a company, operate and serve our clients. Commitment to long-term client success empowers every associate to provide value and flexibility beyond the contract. UST Global is proud to share how we contribute in our continuing focus on the advancement of girls, women, mentoring and STEM.



Partners

American Association of University Women

AAUW provides opportunities for girls in science, technology, engineering, and mathematics as part of its mission to empower women and girls. AAUW's nationwide programs, research, and advocacy encourage members to work in their own communities to ensure that women achieve equality in the important and high-paying STEM fields. AAUW advocates for public policies that further open the STEM fields to girls and women at both federal and state levels. Behind these policies is the realization that the shortage of women's representation in STEM is a national economic security issue, and our nation must invest in encouraging young women to enter and stay in STEM majors and careers. We believe that women need to be involved in crafting the policies that affect women and girls' participation in STEM fields, a crucial step in broadening opportunities for future generations of girls.

The American Institute of Architects

Based in Washington, D.C., the AIA has been the leading professional membership association for licensed architects, emerging professionals, and allied partners since 1857. With nearly 300 state and local chapters, the AIA serves as the voice of the architecture profession and the resource for our members in service to society.

Arizona State University – College of Technology and Innovation

The College of Technology and Innovation (CTI) at Arizona State University is making a new higher education experience that focuses on learning through doing and solving real world challenges through collaboration. CTI's vision is to be a national model for developing innovators – where students, faculty and staff develop solutions that change the world in a positive way. CTI is committed to making a significant difference in the life of women within its program and community. CTI has developed a Women's Council for Science and Engineering at CTI brings together partners from the community, college and industry to develop scholarships and academic initiatives for women students pursuing science, technology, engineering and math (STEM) degrees at CTI.

Association of Science-Technology Centers

ASTC and its member institutions are at the forefront of research and practice on creating out-of-school STEM learning environments for girls and their families. ASTC, in partnership with the Miami Science Museum and SECME, Inc., leads Girls RISEnet - an NSF-funded network to build the capacity of science centers and museums to engage middle-school girls from minority backgrounds in hands-on STEM experiences. ASTC member institutions around the world are engaged in cutting edge research on creating girl-friendly exhibit environments, strategies for improving parental engagement, and teacher professional development. The Association of Science-Technology Centers (ASTC) is a global organization providing collective voice and professional support for science centers, museums, and related institutions, whose innovative approaches to science learning inspire people of all ages about the wonders and the meaning of science in their lives. Through strategic alliances and global partnerships, ASTC strives to increase awareness of the valuable contributions its members make to their communities and the field of informal STEM learning.

Business and Professional Women's Foundation

With a legacy dating back to 1919, Business and Professional Women's (BPW) Foundation is the first foundation dedicated to conducting research and providing information solely about working women. BPW Foundation conducts evidence-based research and convenes employers, working women and policymakers to promote successful workplaces that embrace and practice diversity, equity and work-life balance. Recent research includes women in non-traditional jobs; Gen Y women; women's use and access to the internet; and female small business owners. Supporting women in non-traditional fields has long been part of BPW Foundation's mission. Since 1969, BPW's career advancement scholarships have provided financial assistance to disadvantaged women 25 years of age or older seeking to further their education, advance their careers or re-enter the workforce.

Computer Clubhouse Network

The Computer Clubhouse provides a creative and safe out-of-school learning environment where young people from underserved communities work with adult mentors to explore their own ideas, develop skills, and build confidence in themselves through the use of technology. Using the “original” Clubhouse as a model, the Computer Clubhouse Network supports community-based Clubhouses around the world, providing over 25,000 youth per year with access to resources, skills, and experiences to help them succeed in their careers, contribute to their communities, and lead outstanding lives. The ongoing vision of the Intel Computer Clubhouse Network is to expand the highly successful Clubhouse learning approach and establish it as a replicable model for technology learning in community-based organizations around the world.

Diplomatic Courier

The Diplomatic Courier is a global affairs magazine that connects the diplomatic and policy establishment to the next generation of leaders in diplomacy and foreign policy. The Diplomatic Courier publishes six print issues per year, four special summit editions for the G8, G20, BRICS, and APEC Summits, as well as weekly online content and a daily blog, On Point. The Diplomatic Courier is a privately run and independent publication both in its voice and its organization. Publishing opinions from all political spectrums, the Courier adheres to the ideals of freedom of expression, individualism, and fair and balanced journalism.

Discovery Communications

Discovery Communications is the world’s #1 nonfiction media company dedicated to satisfying curiosity through 190 worldwide television networks, led by leading global brands such as Discovery Channel and Science Channel. Discovery also is a leading provider of educational products and services to schools and owns and operates a diversified portfolio of digital media services, including Revision3. Discovery also has launched “Connect the Dots,” a new multimedia, national STEM education initiative across its networks, education and digital platforms, which is designed to help make STEM a critical part of kids’ lives, prepare them for the jobs of the future and inspire the next great discovery. “Connect the Dots” programs include Discovery Education STEM Camp, offering after school and summer STEM resources for educators, camp administrators and parents at no cost, and a partnership between Science Channel and America’s manufacturers to promote careers in the skilled trades, among other initiatives.

Diversity Women

Diversity Woman is a bold enterprise, and a necessary one. Its business-focused editorial content is designed for women business leaders, executives, and entrepreneurs of all races, cultures, and backgrounds, who have unique interests and concerns. Diversity Woman is the only magazine on the market designed exclusively to help smart, savvy diverse and multicultural women leaders achieve their career and business goals. Each issue is brimming with insights from women business leaders and other experts who speak from real world experience, offering sage advice, information, and inspiration. Diversity Woman also plays a mentorship role. Both the magazine and Web site serve as a forum and membership directory to connect aspiring businesswomen directly with other women in leadership roles. Of course, Diversity Woman is more than a magazine—it is an integrated print, event, and online business focused on business and leadership development, mentoring, skill enhancement, and empowerment.

Partners

Enterprising Women

Women are creating, building, and leading some of the most dynamic enterprises in America. Along the way, often at great risk and against the odds, they have shattered glass ceilings and entrenched stereotypes, and have redefined the meaning of leadership and success. Not long ago, women business owners were virtually invisible and toiled in relative obscurity. Today, their numbers speak of an emerging, powerful constituency with increasing political and economic muscle that is integral in shaping an even brighter future for America. It is this community to which Enterprising Women is devoted. The mission of Enterprising Women magazine is to reflect and amplify the voices of entrepreneurial women—to share their stories of risk and success—to chronicle their growing political, economic, and social influence and power—to celebrate their triumphs—to provide solutions to their problems—to identify and promote a new generation of leaders, along with role models and mentors for tomorrow's leaders.

eWomenNetwork

eWomenNetwork, Inc. is widely recognized as the Premier Women's Business Network in North America. It boasts a dynamic and diversified culture that celebrates the brilliance of women entrepreneurs, business owners and corporate professionals. Headquartered in Dallas, Texas, and founded by Sandra and Kym Yancey in 2000, eWomenNetwork adds hundreds of new members monthly and produces over 2,000 women's business events annually through 118 U.S. and Canadian chapters. They are also the largest women's business event company in the world.

Girl Scouts of the USA

Girl Scouts of the USA is the premier leadership organization for girls. Girl Scouts' approach to science, technology, engineering, and math (STEM) is unique because it's framed in leadership. Girls are able to gain quality STEM experiences through the Girl Scout Leadership Experience's three unique processes: girl-led, learning by doing, and cooperative learning. The girl-led environment is a safe, supportive place for girls to seek challenges in STEM fields that are often discouraged by unspoken assumptions about gender roles. The Girl Scout Research Institute's report, Generation STEM, states that nearly half (47%) of all girls say they would feel uncomfortable being the only girl in a group or class. Girl Scouts' girl-only settings not only provide a sense of belonging, but are more effective environments for learning new skills and building self-confidence.

Girls Inc.

Girls Inc. inspires all girls to be strong, smart, and bold through life-changing programs and experiences that help girls navigate gender, economic, and social barriers. Research-based curricula, delivered by trained, mentoring professionals in a positive all-girl environment equip girls to achieve academically; lead healthy and physically active lives; manage money; navigate media messages; and discover an interest in science, technology, engineering, and math. The network of local Girls Inc. nonprofit organizations serves 136,000 girls ages 6 - 18 annually across the United States and Canada. More than two-thirds of girls served identify as girls of color. More than 70 percent live in families earning \$30,000 or less a year. Girls Inc. is committed to helping girls see STEM as an option for their futures. Girls Inc. Operation SMART® is one of its core programs that develops girls' enthusiasm for and skills in STEM. Through hands-on activities, girls explore, ask questions, persist, and solve problems. By interacting with women and men pursuing STEM careers, girls come to view these careers as exciting and realistic options for themselves. Girls Inc. Operation SMART® is grounded in a formula that emphasizes girls' abilities and helps break down stereotypes.

GirlStart

Founded in Austin, Texas, Girlstart is the only community-based informal STEM education nonprofit in the nation specifically dedicated to empowering and equipping girls in STEM through year-round STEM educational programming. Since 1997, Girlstart has served over 50,000 girls and 8,000 teachers and families with school-based programs, professional development for teachers, summer camps, STEM career conferences and expos, large-scale science events for families, and community STEM education outreach programs. Girlstart programs are open to girls K-16. Girlstart's mission is to increase girls' interest and engagement in STEM through innovative, nationally-recognized informal STEM education programs. By empowering more girls to continue STEM studies, Girlstart can help address the nation's STEM workforce inequities and impact innovation and economic development in America and across the globe.

Global Women's Innovation Network (GlobalWIN)

The Global Women's Innovation Network (GlobalWIN) is a 501(c)(3) organization co-chaired by Congresswoman Martha Roby and Congresswoman Debbie Wasserman Schultz that provides a dynamic forum for women executives and thought leaders in academia, government, and business who are passionate about innovation and its potential to advance critical issues. These fields, generally led by experts with backgrounds in STEM education, have often proven to be challenging environments for women to succeed. Therefore, GlobalWIN is dedicated to helping women in these fields and related policy debates by providing opportunities to: 1) recognize women's contribution to innovation and related policy debates; 2) share their views & engage publicly; 3) access resources that might not otherwise be readily available to accomplish these objectives; 4) broaden their network across areas of expertise and beyond our borders.

Great Minds in STEM

Great Minds in STEM (GMiS) was established as HENAAC, in 1989, as a career conference focused on identifying, honoring, and documenting the contributions of outstanding Hispanics in science and engineering. In 1996, the organization became a 501(c)(3) non-profit organization. Today, GMiS offers a series of targeted K-20 educational programs that promote college readiness, awareness, and access to Science, Technology, Engineering, and Math (STEM) among traditionally underrepresented groups. To date, 789 Hispanic STEM executives, professionals, and students have been nationally recognized through programs like the annual HENAAC Awards Show and the HENAAC Hall of Fame. In addition, GMiS has published feature articles on all HENAAC Award winners in TECHNICA Magazine, the official publication of Great Minds in STEM™.

Innovate+Educate

Innovate+Educate is a national, "think & do" leader implementing research-based strategies to close the national skills gap and bridge the opportunity divide. We envision that all individuals have multiple pathways to learning and employment that result in economic success. Through a commitment to advance research engage in nationwide movement building and provide program development and technical assistance services, Innovate+Educate is creating sustainable ecosystems that prove skills-based hiring and training open new pathways for job seekers, benefit employers and strengthen communities.

Partners

Junior Achievement

Junior Achievement is the world's largest organization dedicated to educating students about workforce readiness, entrepreneurship and financial literacy through experiential, hands-on programs. These programs help prepare young people for the real world by showing them how to generate wealth and effectively manage it, how to create jobs which make their communities more robust, and how to apply entrepreneurial thinking to the workplace. Students put these lessons into action and learn the value of contributing to their communities. JA's unique approach allows volunteers from the community to deliver curriculum while sharing their experiences with students. Embodying the heart of JA, our 202,000 classroom volunteers transform the key concepts of our lessons into a message that inspires and empowers students to believe in themselves, showing them they can make a difference in the world.

LATINASyle

In 2013 LATINASyle Magazine became the most influential publication reaching the contemporary Hispanic woman. LATINASyle broke new ground in 1994 by launching the first national magazine dedicated to the needs and concerns of the contemporary Latina professional working woman and the Latina business owner in the United States. With a national circulation of 150,000 and a readership of nearly 600,000, LATINA Style is unique in its ability to reach both the seasoned professional and the young Latina entering the workforce for the first time. The culturally sensitive editorial environment provided showcases Latina achievements in all areas, including business, science, civic affairs, education, entertainment, sports, and the arts.

Lean In

Lean In is focused on encouraging women to pursue their ambitions, and changing the conversation from what we can't do to what we can do. LeanIn.Org is the next chapter. LeanIn.Org is committed to offering women the ongoing inspiration and support to help them achieve their goals. If we talk openly about the challenges women face and work together, we can change the trajectory of women and create a better world for everyone.

The Manufacturing Institute

The Manufacturing Institute is a Washington, DC-based organization dedicated to improving and expanding manufacturing in the United States. In partnership with some of the leading consulting firms in the country, the Institute studies the critical issues facing manufacturing and then applies that research to develop and identify solutions that are implemented by companies, schools, governments, and organizations across the country.

MENTOR

The National Mentoring Partnership (MENTOR) is the unifying champion for expanding quality youth mentoring relationships in the United States. For more than 20 years, MENTOR has served the mentoring field by providing a public voice, developing and delivering resources to mentoring programs nationwide and promoting quality for mentoring through standards, cutting-edge research and state of the art tools. Since MENTOR was founded, the number of quality mentoring relationships has grown from 300,000 to more than three million. Still, roughly 15 million children want and need a caring adult in their lives. MENTOR's mission is to fuel the quality and quantity of mentoring relationships for America's young people and to close the mentoring gap. MENTOR drives the investment of time and money into high impact mentoring programs through advocacy, influence strategy and public awareness. This organization advances quality mentoring through the development and delivery of standards, cutting-edge research, state-of-the-art tools, and a national network of local capacity and movement builders.

My College Options

My College Options® is the nation's largest college planning program, operated by the National Research Center for College & University Admissions (NRCCUA®), a non-profit education research organization founded in 1972. This free, online community offers assistance to students, parents, high schools, counselors and educators nationwide by exploring a wide range of post-secondary opportunities, with special emphasis on the college search process. Students have the opportunity to create a personal online college and career planning profile, where their individual needs, talents, abilities, goals and interests are matched with the offerings of over 5,000 accredited post-secondary institutions across the United States.

National 4-H Council

The National 4-H Council is one of the largest youth development organizations in the world, operating in over 50 countries and reaching nearly seven million youth – girls making up half of this participation. 4-H's dedication to supporting these young women is evident in both our programming and mentoring initiatives. Nationally, 4-H has a rich history of mentoring through its relationship with volunteers and community partners. 4-H mentoring programs reach girls across a variety of subject areas, including STEM topics. The 4-H model holds that youth/adult partnerships are critical to providing life-changing programs and opportunities to youth.

National Alliance for Partnerships in Equity (NAPE)

The National Alliance for Partnerships in Equity (NAPE) is a consortium of state and local agencies, corporations, and national organizations that collaborate to create equitable and diverse classrooms and workplaces where there are no barriers to opportunities. NAPE is committed to assisting educators and equity professionals in improving the achievement of students, especially special populations, in secondary and postsecondary programs that lead to high-skill, high-wage, and high-demand careers.

National Center for Women & Information Technology (NCWIT)

The National Center for Women & Information Technology is a non-profit community of more than 450 prominent corporations, academic institutions, government agencies, and non-profits working to increase women's participation in technology and computing. NCWIT helps organizations recruit, retain, and advance women from K-12 and higher education through industry and entrepreneurial careers by providing community, evidence, and action. Although women today comprise half the world's population and more than half of the U.S. professional workforce, they play only a small role in inventing the technology of tomorrow. The lack of girls and women in computing and technology represents a failure to capitalize on the benefits of diverse perspectives: in a world dependent on innovation, it can bring the best and broadest problem-solvers to the table; and at a time when technology drives economic growth, it can yield a larger and more competitive workforce.

National Utilities Diversity Council (NUDC)

The National Utilities Diversity Council is a national non-profit organization that conducts research to educate, develop best practices and guide efforts that will promote diversity in the utilities industry in the areas of governance, employment, procurement, language access/customer service, and philanthropy. We are committed to focusing the attention of both industry and girls and women on the opportunities presented by a professional path in the STEM fields.



Partners

National Women's Political Caucus

The National Women's Political Caucus is a multicultural, intergenerational, and multi-issue grassroots organization dedicated to increasing women's participation in the political process and creating a true women's political power base to achieve equality for all women. NWPC recruits, trains and supports pro-choice women candidates for elected and appointed offices at all levels of government regardless of party affiliation. In addition to financial donations, the Caucus offers campaign training for candidates and campaign managers, as well as technical assistance and advice. State and local chapters provide support to candidates running for all levels of office by helping raise money and providing crucial hands-on volunteer assistance.

NEPRIS

Less than 16 percent of American high school seniors are interested in a Science, Technology, Engineering and Math (STEM) career, even fewer girls choose this path. Only 1/3rd of high tech jobs in 2018 will be filled by US workers. Connecting industry to the classroom is a national priority that will help bridge the STEM Pipeline gap. Time, location, lack of curriculum connection etc. are a few of the barriers that prevent effective industry engagement in the classroom today. Nepris brings down these barriers by providing an online virtual platform that connects curriculum, industry expertise and educator needs to engage students in STEM and inspire them to pursue STEM careers. The platform makes it easy for teachers to leverage industry expertise, while providing a reliable channel for companies to engage in the classroom. By bridging the gap between academics and the workplace, Nepris gives students insight into real world skills and inspires them to discover viable STEM career paths through interaction with role models across the globe.

Sally Ride Science

Sally Ride Science was founded to mentor girls in pursuing STEM fields and careers. The company was started by a woman whose very life served to inspire and virtually mentor thousands of girls. Following her career as an astronaut and physics professor, Sally started this company with a singular mission: igniting and building girls' passion for STEM fields and topics, with a focus connecting girls to STEM careers. Over the course of its 10+ year history, Sally Ride Science has hosted dozens of science festivals for middle school girls, each drawing in the neighborhood of 1000 students. Additionally, Sally Ride Science has produced dozens of books focused on the diverse range of women (and men, too) working in STEM, and has trained nearly 10,000 educators in ensuring that STEM fields and topics are embraced as much by girls as they traditionally are by boys. Women comprise 51% of the workforce, yet have less than 25% of the STEM jobs, and it's in STEM where young women will have the best chances for professional success.

SkillsUSA

SkillsUSA is a 501(c)(3) not-for-profit association of 300,000 member students and educators partnering with business and industry to ensure that America has a globally competitive rising skilled workforce. SkillsUSA's Mission: To empower our members to become world-class workers, leaders and responsible American citizens. SkillsUSA's Program of Work is delivered through almost 17,000 SkillsUSA member classrooms in more than 3,700 public schools (chapters) in all 50 states, DC and three U.S. territories. These schools are comprehensive high schools with career and technical curricula, regional career and technical education centers, and two-year colleges.

Society of Hispanic Professional Engineers (SHPE)

The Society of Hispanic Professional Engineers (SHPE) was founded in Los Angeles, California, in 1974 by a group of engineers employed by the city of Los Angeles. Their objective was to form a national organization of professional engineers to serve as role models in the Hispanic community. The concept of Networking was the key basis for the organization. SHPE quickly established two student chapters to begin the network that would grow to encompass the nation as well as reach countries outside the United States. Today, SHPE enjoys a strong but independent network of professional and student chapters throughout the nation. SHPE changes lives by empowering the Hispanic community to realize its fullest potential and to impact the world through STEM awareness, access, support and development. SHPE's vision is a world where Hispanics are highly valued and influential as the leading innovators, scientists, mathematicians and engineers.

Success in the City (SITC)

Success in the City (SITC) is an executive women's organization for smart, unique, and driven women. We are a community focused on celebrating women's success and accomplishments and providing a rich network of shared experiences, and professional resources. A SITC woman has a strong entrepreneurial spirit and seeks to cultivate community, share wisdom, and foster knowledge with other accomplished women. We are by, for and about women business leaders who desire and deserve a unique community experience. Today, Success in the City is comprised of some of the most influential women business leaders in the Metro D.C. Area. With a dedicated membership, we have established a place where friendships come first, business booms, and laughter is always in style.

Teach For America

Teach For America works in partnership with communities to expand educational opportunity for children facing the challenges of poverty. Founded in 1990, the education nonprofit recruits and develops a diverse corps of outstanding individuals who commit to teach in high-need schools for at least two years and become lifelong leaders in the movement to end educational inequity. This fall, 11,000 corps members will be teaching in 48 urban and rural regions across the country, while more than 32,000 alumni work across sectors to ensure that all children have access to an excellent education. For more information, visit our website and follow us on Facebook and Twitter. Teach For America and the Amgen Foundation launched the Math and Science Education Initiative in 2006, in an effort to bring more high-quality STEM teachers to high-needs classrooms. Since then, Teach For America has become one of the country's largest providers of teachers for STEM subjects.

US2020

US2020 is a new organization developed from a White House call to generate large-scale, innovative solutions to our STEM education challenge, with a focus on increasing access to STEM careers for girls, underrepresented minorities, and low-income children. Announced by President Obama at the National Science Fair, US2020 will match 1 million STEM mentors with students at youth-serving nonprofits by the year 2020, creating moments of discovery for the next generation of STEM professionals, from kindergarten through college. Children without professional STEM role models are less likely to consider STEM careers for themselves. This shrinks the STEM pipeline, leaving the country without the workforce necessary to fill critical roles, and millions of children without a chance to compete for jobs in one of the strongest sectors of the economy.



Partners

US News & World Report

U.S. News & World Report is a multi-platform, publisher of news and information, which includes www.usnews.com and www.rankingsandreviews.com, as well as the digital-only U.S. News Weekly magazine. U.S. News publishes annual print and e-book versions of its authoritative rankings of Best Colleges, Best Graduate Schools and Best Hospitals. In 2012 U.S. News launched a conference division focusing on important national conversations and solutions in STEM Education and Hospitals of Tomorrow.

U.S. News has earned a reputation as the leading provider of service news and information that improves the quality of life of its readers by focusing on health, personal finance, education, travel, cars, news and opinion. U.S. News & World Report's signature franchises include its News You Can Use® brand of journalism and its "Best" series of consumer guides that include rankings of colleges, graduate schools, high schools, hospitals, nursing homes, mutual funds, health plans, diets and more

Women in Engineering ProActive Network (WEPAN)

Women in Engineering ProActive Network (WEPAN) is a national not-for-profit organization with over 700 members from engineering schools, small businesses, Fortune 500 corporations, and non-profit organizations. WEPAN works to transform culture in engineering education to attract, retain, and graduate women. With a clear focus on research-based issues and solutions, WEPAN helps its members develop a highly prepared, diverse engineering workforce for tomorrow. WEPAN began in 1990 as a collaboration of leaders at several major universities who were focused on supporting women in engineering fields of study. Since that time, membership has grown to include a variety of institutions of higher learning, including large research institutions, smaller technical or liberal arts colleges, and community colleges. Members also represent corporations, government agencies and other not-for-profit organizations who are focused on the full participation of women in engineering.

YWCA

For over 150 years, the YWCA has been dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all. The YWCA is the country's oldest and largest multi-cultural women's organization. The YWCA is a voice "for every woman" as we speak out and advocate on behalf of women and girls and the issues they face today. The YWCA USA is the national office supporting the efforts of 229 local YWCA associations serving 1,300 communities in 46 states and the District of Columbia. The network of local YWCAs serves more than 2 million participants through the United States annually. We are the 25th largest nonprofit organization in the country, according to The Nonprofit Times. The YWCA USA is also part of a global family of YWCA colleagues serving more than 25 million women and girls in 125 countries.

How to Join Million Women Mentors

BECOME A CORPORATE SPONSOR

Lead Sponsor / Platinum Sponsor / Gold Sponsor / Silver Sponsor

Contact Lorena.Fimbres@STEMconnector.org or Julie.Kantor@STEMconnector.org to learn more about what you can do and the benefits you can bring to your company, employees and communities by being part of this group.

BECOME A STRATEGIC PARTNER

Non-Profits and National Educational Institutions

Access our tools and resources and be part of our network of mentors/mentees.

Contact Julie.Kantor@STEMconnector.org or Yika.Robinson@STEMconnector.org

BECOME A MEDIA PARTNER

Media Organizations will be positioned as a partner and help the country learn and grow. Our media partners will participate in our launch and will have an opportunity to weigh in on strategy and best practices, speaking and blogging opportunities pushed by all our social media strategy.

Contact Julie.Kantor@STEMconnector.org or Yika.Robinson@STEMconnector.org



Million Women Mentors Sponsors and Partners

(As of January 8, 2014)

Platinum Sponsors



Gold Sponsors



Silver Sponsors



Founding Partners



Partners

