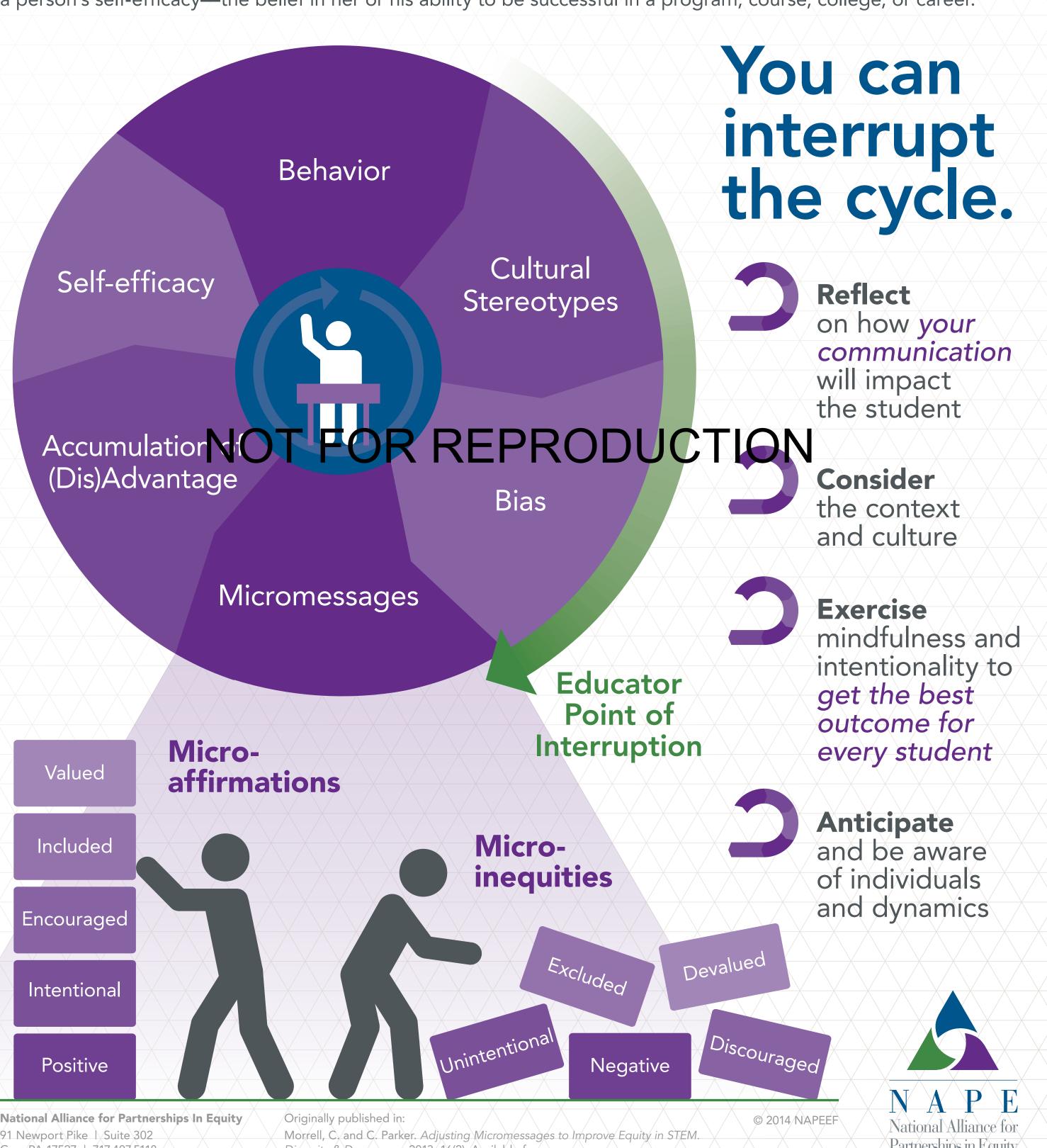
NAPE's Educational Model: The Culture Wheel

Culture shapes our beliefs and forms our biases about people based on their age, gender, race, language, (dis)ability, class, or income level, often without our realization. We communicate our biases through small, subtle, unconscious, but often powerful, messages called micromessages. The accumulation of these micromessages affects a person's self-efficacy—the belief in her or his ability to be successful in a program, course, college, or career.



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Diversity & Democracy, 2013. 16(2). Available from: http://www.aacu.org/diversityDemocracy/vol16no2/morrell_parker.cfm, Spring. Partnerships in Equity Education Foundation